

**ARIZONA JUVENILE JUSTICE COMMISSION**  
**MAY 1, 2025 | 9:30 AM**  
**VIRTUAL**

A general meeting of the Arizona Juvenile Justice Commission was convened virtually on May 1, 2025, notice duly given.

MEMBERS PRESENT (15)	MEMBERS ABSENT (07)
Cindi Nannetti, Chair	Earl Newton
Douglas Sargent	Erica Maxwell
Ed Gilligan	Helen Gandara
James Molina	Jabriel Harris
Jennifer Jermaine	Jose Gonzales
Joseph Kelroy	Royce Hill
Joshua Jaeger	Vada Jo Phelps
Karen Pugh	
Maria Dodge	
Shaun Rieve	
Shawn Cox	
Suzanne Nicholls	
Tracy Darmody	
Veronica Guzman	
Zion Givens	
STAFF AND GUESTS PRESENT (06)	
Chantel Hutchinson, GOYFF	Shayne Johnson, GOYFF
Daaron Battle, Presenter	Destiney Hall, Presenter
Irin Daniels, Presenter	Vicky Solomon, Presenter

**CALL TO ORDER**

- **Cindi Nannetti, Chair**, called the Arizona Juvenile Justice Commission (AJJC) meeting to order at **09:30 AM**. There were **15** members and **six** staff/guests present.

**ROLL CALL / ATTENDANCE**

- **Cindi Nannetti, Chair**, welcomed everyone and asked all members to introduce themselves.
- **Shayne Johnson** updated the commission's membership, noting eight resignations, two required vacancies, and four pending applications.

## APPROVAL OF MINUTES

- With the quorum met, **Cindi Nannetti, Chair**, requested a review of the **February 06, 2025**, meeting minutes before requesting a motion to approve them as drafted.
  - **Joseph Kelroy** moved to approve the meeting minutes as drafted.
  - **Shawn Cox** seconded the motion.
- **Cindi Nannetti, Chair**, asked for a discussion of the minutes, and no members requested amendments.
- **Cindi Nannetti, Chair**, called a vote, and at **09:38 AM**, the motion to approve the meeting minutes as drafted passed with no dissenting votes.

## COMMUNITY PROGRAM HIGHLIGHT || THE GLOW-FRAME INITIATIVE

- **Cindi Nannetti, Chair**, welcomed and introduced **Irin Daniels** and **Daaron Battle** from the [Glow-Frame Initiative](#).
- **Irin Daniels** began the presentation by showing a video highlighting the space and the organization's various offerings.
- **Irin Daniels** explained that the Glow-Frame Initiative is a 501(c)(3) nonprofit organization that has served over 300 individuals since its establishment in October 2024. The organization aims to empower youth through film, audiovisual (AV) arts, and workforce development opportunities with local professionals teaching classes on various aspects of AV, including sound, video, lighting, and other skill-building topics. Recently, they hosted a class on building LED walls with 25 attendees and featured two employers as instructors.
- **Irin Daniels** shared that "Glow-Frame" signifies the organization's mission to illuminate pathways for young people. Youth, particularly those from low-income backgrounds, often struggle to identify opportunities. The organization aims to create a figurative lightbulb over their heads, helping them see these potential paths.
- **Irin Daniels** emphasized that the Glow-Frame Initiative addresses the youth's lack of real-world experience. Many young people possess a creative spirit influenced by the digital age and platforms like TikTok and other social media outlets. The Glow-Frame Initiative aims to nurture this creativity and channel it into positive activities, potentially leading to future careers. With numerous events held throughout the year, Arizona has a high demand for AV services. As a result, it acts as a bridge between talented individuals and organizations seeking assistance.
- **Daaron Battle** discussed his aspirations for youth who may be involved in the justice system. He believes these programs provide healing opportunities while teaching valuable skills in high demand. By engaging and employing young people, they will gain a sense of purpose, pride, and direction, which will ultimately help keep them out of the system.
- **Daaron Battle** continued by discussing their programming outcomes, stating that since the organization's inception in October 2024, over 200 individuals aged 16-24 have been trained in their program. Nine individuals have participated in live, real-world situations, including concerts, events, film, TV shoots, and editing. Two people have secured full-time jobs in the industry, while many others have found gig work or received credits on completed productions thanks to the skills they acquired and the connections they made through the Glow-Frame Initiative.
- **Daaron Battle** concluded the organization's presentation by discussing opportunities for interested individuals to partner. The organization seeks funding to expand its services

and reach, explore potential pilot programs specifically for justice-involved youth, and seek support in mentoring or space to provide these services.

- **Cindi Nannetti, Chair**, inquired whether they had collaborated with any Arizona sports teams. She noted her familiarity with a website called TeamWork Online, which provides listings of various paid opportunities for professional games across the country.
  - **Irin Daniels** confirmed they have connected with the Suns Foundation and the NBA Foundation. They are also in the process of building relationships to work with local TV channels to find mentors.
- **Maria Dodge** inquired if they are connected with the probation department to recruit youths who may have had some involvement with the justice system to participate in programming, and offered to provide a contact if they are not.
  - **Irin Daniels** responded that they are not, but would like to get those connections.
- **Jennifer Jermaine** encouraged them to contact Maricopa County and the Administrative Office of the Courts (AOC) because each courtroom functions as a mini AV set, with everything live-streamed. They have numerous full-time job openings that come with benefits if they seek opportunities to share with the youth they are working with.
  - **Irin Daniels** expressed gratitude for relaying this information to them.
- **Joe Kelroy** stated that he is with AOC and has over 100 contracts with various providers. He noted this also aligns well with rural counties that have started broadcasting local high school sporting events and are teaching broadcasting skills to students. He knows four or five counties are actively engaged in this effort, but he believes other counties also seek similar opportunities for their youth. He sees this program as a valuable alternative to detention, a significant initiative within Arizona to keep young people within their communities. He inquired about the organization's capacity and the referral process.
  - **Irin Daniels** responded that anyone interested can visit Glow-Frame's website to register for notifications about upcoming classes. They also announce classes on their social media platforms. Regarding capacity, the organization currently relies on community efforts, with industry professionals volunteering their time.
- **Joshua Jaeger** inquired if the people taking the classes are getting any certification or if it is more portfolio-based.
  - **Irin Daniels** stated that there is no specific certification. Instead, the Glow-Frame is trying to offer skills and classes that are immediately transferable to a resume, which can give them an edge when trying to get a job. For example, by providing cable management, speaker connections, building LED walls, and other classes, they can quickly teach them the skills and the language they need to know so they can talk shop and do the work. People who take multiple classes are getting a good skill set to put on their resumes.
- **Cindi Nannetti, Chair**, expressed gratitude to **Irin Daniels** and **Daaron Battle** for their contributions and presentation to the Commission.
- To view the **Glow-Frame Initiative's** presentation, [click here](#).

## TITLE II PROGRAM HIGHLIGHT || NEXUS COALITION

- **Cindi Nannetti, Chair**, welcomed and introduced **Vicky Solomon** and **Destiney Hall** from [Nexus Coalition](#), a Title II Juvenile Justice and Delinquency Prevention Formula Subgrantee program.
- **Vicky Solomon** began the presentation by explaining that Nexus Coalition offers youth and parent programs focused on building resilience and preventing substance use in

Navajo County. Initially, they concentrated on educating youth, but soon realized that adults also needed this education, leading to an expansion of their outreach.

- **Vicky Solomon** shared some statistics demonstrating the organization's impact on the community. Last year, they educated 13,000+ youth and 13,000+ adults, distributed 986 doses of Naloxone, and organized 6,800 activities throughout the county.
- **Destiney Hall** mentioned the small but dedicated team of five individuals working on various initiatives. She highlighted some specific accomplishments of the Title II program:
  - Participated in program activities: 326 youth | 88 adults
  - Diversion sessions offered: 59
  - Conducted presentations on resiliency: 6 for youth and 4 for adults
  - Completed Lions Quest Cycles: 8
  - Completed Keep a Clear Mind Cycles: 2
- **Destiney Hall** emphasized the significant role the Nexus Coalition plays in the community. The organization is actively involved in various local events and has received recognition for its contributions. By building strong relationships with local businesses, the Nexus Coalition has formed partnerships that supply essential resources, such as food and drinks, to benefit the area's youth.
- **Destiney Hall** explained that the community is quite rural and lacks many resources. As a result, their work does not have a single focus area or specific niche. Instead, it assesses the community's needs and responds accordingly. She also mentioned that Nexus is very intentional about its funding sources, enabling the organization to effectively address various work areas and meet the community's needs.
- **Destiney Hall** spoke about the Safety Village program, a collaborative effort involving law enforcement, the fire department, a hospital, forestry, and Nexus. This initiative aims to deliver important safety messages to youth, helping them navigate various aspects of their community. Over four days, the program successfully reached 2,400 children in schools.
- **Destiney Hall** also emphasized the partnership with the HUB Center for Success in Holbrook, noting that, despite being an elective class, every youth consistently chooses to attend. This enthusiasm reflects Nexus' successful engagement with the participants. Additionally, she highlighted their commitment to identifying and addressing support gaps. For example, they discovered that some young individuals were facing homelessness or displacement and lacked basic hygiene items. In response, they created a hygiene bookshelf within the HUB to provide essential supplies as needed.
- **Destiney Hall** described the Navajo County Teen Court program as a referral pathway for youth to its diversion services. Participants referred from Teen Court receive a highly personalized experience tailored to their interests and needs. This information is gathered through one-on-one meetings between the staff and each youth, ensuring that the program is effectively customized to maximize personal development.
- **Suzanne Nicholls** asked whether they provide training on topics beyond substance use, such as online awareness and safety for parents, teachers, and children.
  - **Vicky Solomon** confirmed they offer additional classes on various subjects, mainly when a community need arises. She mentioned that they conduct Snapchat training for parents and recently participated in training related to trafficking. However, since there is already a coalition in the community dedicated

to addressing this need, Nexus focuses more on supporting that organization rather than creating new resources.

- **Suzanne Nicholls** inquired if they have established peer support groups.
  - **Vicky Solomon** responded that Yavapai County is currently mentoring Nexus and is conducting a peer support group trial in schools. Once completed in Yavapai, they want to bring it to Navajo County. However, they see that the schools are overwhelmed, lack resources to support prevention education, and are stressed. Hence, Nexus wants to help the schools in any way they can and offer training and teaching without adding to the teachers' responsibilities.
- **Joe Kelroy** acknowledged that the organization has limited staff resources but inquired if they conduct surveys of their groups to gather outcome data, such as through pre- and post-surveys.
  - **Vicky Solomon** confirmed that they do collect data by any means possible, emphasizing that data collection is essential for their work. She explained that their standard practice is to conduct retrospective surveys when visiting schools, as these are more effective given their limited time with the students. In contrast, pre- and post-surveys require significantly more time to administer.
- **Jennifer Jermaine** inquired whether Nexus is collaborating with the Hopi reservation and offered to share a contact if they are interested.
  - **Vicky Solomon** noted that the Hopi reservation is almost two hours away, making it challenging to provide services. However, they have visited a few times. They are working on finding ways to mentor and support the community rather than taking on the work themselves.
- **Zion Givens** acknowledged the challenges of coalition work and congratulated the team on their hard work and successes, particularly noting Nexus' accomplishments in engaging adults and parents. He then asked how the organization manages to get so many adults involved in their programming.
  - **Vicky Solomon** explained that they concentrated on adult participation that year and learned that attracting adults requires intentional effort; they cannot simply assume that those interested will show up on their own.
  - **Destiney Hall** added that they had initially tried inviting adults to monthly workshops, but attendance was low. Their success came when Nexus made a concerted effort to meet adults where they are. For instance, during school events, Nexus partners with the school to present while parents are already present for other activities.
- **Zion Givens** asked if there is a youth council to help sustain and guide the work.
  - **Vicky Solomon** responded that a significant challenge in their community is the lack of transportation and food options for the kids, which are essential for making a program sustainable. Instead of having their own youth council, they have collaborated with youth who have already formed groups in schools or other organizations. They will meet with these youth to understand their needs, desires, and observations regarding their peers, and then provide support in those areas.
- **Cindi Nannetti, Chair**, thanked **Vicky Solomon** and **Destiney Hall** for their work and for presenting to the Commission.
- To view **Nexus Coalition's** presentation, [click here](#).

### COMMISSION MEMBER UPDATES

- **Cindi Nannetti, Chair**, asked if members wanted to share any updates with the Commission.
- **Shayne Johnson** shared final reminders for the Commission's upcoming tour of [Adobe Mountain School](#).

### FUTURE MEETING DATES

- **Cindi Nannetti, Chair**, reminded members that the next meeting will be on **September 18, 2025**, at **09:30 AM**. It will be in a hybrid format, with members able to attend in person or virtually.

### ADJOURN

- **Cindi Nannetti, Chair**, thanked everyone for attending the meeting and requested a motion to adjourn.
  - **Jennifer Jermaine** moved to adjourn the meeting.
  - **Suzanne Nicholls** seconded the motion.
- **Cindi Nannetti, Chair**, asked if further discussion was needed; none was.
- With no further discussion, **Cindi Nannetti, Chair**, called for a vote. At **10:57 AM**, the motion to adjourn the meeting passed with no dissenting votes.

Dated May 2, 2025  
Arizona Juvenile Justice Commission  
Respectfully Submitted By:  
Shayne Johnson  
Juvenile Justice Specialist, GOYFF